

County of Los Angeles

Sheriff's Department Headquarters
4700 Ramona Boulevard
Monterey Park, California 91754-2169



LEROY D. BACA, SHERIFF

August 9, 2013

Deputy Christopher Wargo, #[redacted]

Dear Deputy Wargo:

On July 19, 2013, you were served with a Letter of Intention indicating your right to respond to the Sheriff's Department's pending disciplinary action against you, as reported under File Number IV 2323204 [redacted]. You were also advised of your right to review the material on which the discipline was based.

You did exercise your right to respond. However, after review and consideration of the response submitted to support your position, it has been determined that the recommended discipline is appropriate.

You are hereby notified that you are discharged from your position of Deputy Sheriff, Item No. 2708A, with this Department, effective as of the close of business on August 9, 2013.

An investigation under File Number IV 2323204 [redacted], conducted by Internal Affairs Bureau, coupled with your own statements, has established the following:

[redacted]

[redacted]

[redacted]

IAB File Number 2323204

1. That in violation of Manual of Policy and Procedures Section(s) [redacted] and/or 3-01/100.35, False Information in Records; [redacted] on or about August 9, 2012 through August 10, 2012, you failed to assume the responsibilities of your position when you were absent without leave and failed to make a timely notification to your supervisor. Your conduct was not consistent with the Core values of the Department as you drove a vehicle while intoxicated, creating a hazard to yourself and the public. You

> failed to exercise integrity and notify your supervisors of your absence instead of willfully seeking help from Deputy Ramon Gamez to log you onto the Mobile Digital Terminal, effectively aiding in creating a false official record; and/or potentially jeopardizing the safety and welfare of the public.

Additional facts and grounds for this decision are set forth in the Disposition Worksheet, Investigative Summary and Investigative Packet which are incorporated herein by reference.

In taking this disciplinary action, your record with this Department has been considered, and a thorough review of this incident has been made by Department executives, including your Unit and Division Commanders.

You may appeal the Department's action in this matter pursuant to Rules 4.02, 4.05 and 18.02 of the Civil Service Rules.

You may, if you so desire, within fifteen (15) business days from the date of service of this notice of discharge, request a hearing on these charges before the Los Angeles County Civil Service Commission, 222 North Grand Avenue, Los Angeles, California 90012.

The Sheriff's Department reserves the right to amend and/or add to this letter.

Sincerely,

LEROY D. BACA, SHERIFF

KEVIN A. GORAN, CHIEF
CENTRAL PATROL DIVISION

Note: Attached for your convenience are excerpts of the applicable areas of the Manual of Policy and Procedures and Civil Service Rules.

KAG:RAA:AEA:bs

c: Advocacy Unit
Kevin A. Goran, Chief, Central Patrol Division
James P. Wolak, Captain, East Los Angeles Station
Internal Affairs Bureau
Office of Independent Review (OIR)
Kevin E. Hebert, Captain, Personnel Administration